### Raine&Horne.

### Our Intranet Journey From zero to hero

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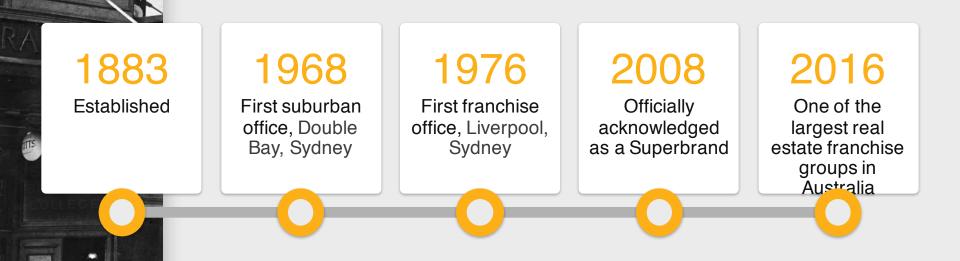
### The Raine & Horne story



Family owned and operated since 1883

One of the first and **largest real estate groups** in Australia

## The Raine & Horne story



Raine & Horne is a recognised Superbrand alongside Qantas, NAB, Bonds etc.

# Our growing network



# What do we sell?



# Who are we?

#### Around 3,000 staff across Australia

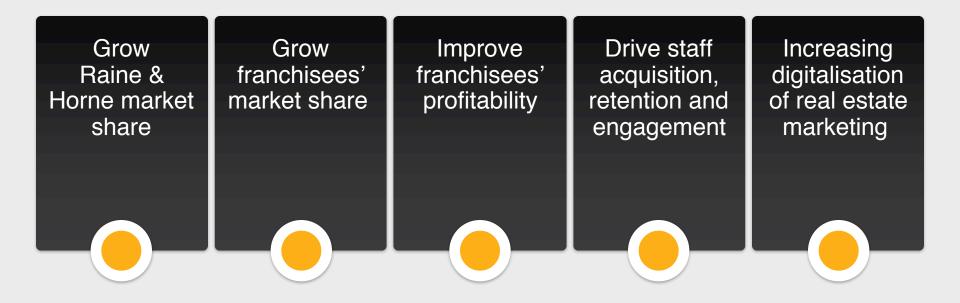
Managed by 35 corporate staff in Sydney head office

> varying levels of technological competence across our network

High proportion of males over 50, particularly owners and salespeople

Younger females dominate property management and administration roles

# **Business Challenges**



# Solution Challenges



Residential

US.



A poorly used, organically grown intranet

11.09.13 - Rebecca Johansson

Competition between residential and commercial audiences Corporate communications =

A culture that treats corporate comms as spam

# Go Live – User Engagement

#### We have blast-off...



But...



# Welcome to Scout

#### But what are the hooks?

- Agent Rankings
- Interactive tile format
- Regular video content
- Comprehensive document library
- Predictive search
- Downloadable marketing collateral
- Industry news / daily announcements
- Network directory
- RSS feed media



## What's the corporate payoff?

- Compliance
- Permissions control
- Single point of access
- Online learning / events management

Outputs and Outcomes, don't get confused dudell Outputs and Outcomes, don't get confused dudell

### How has Scout been received?

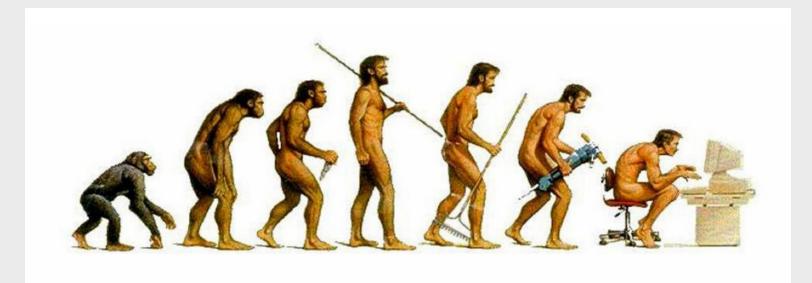


Averaging over 41K logins per month (1-month peak = 47K logins)

Averages out to nearly 14 logins per user per month, or roughly once every two days

User survey showed 77% of staff rate Scout as either Good or Excellent

# Learnings? Evolution is key!!!



# Quote - to finish:

"While our clients (our offices) work in real estate, at Raine & Horne Corporate, we work in franchising.

"With Scout, our franchise IT offering just got a whole lot better, because all our communications are in one place.

"The challenge now, as with any system or product, is to continue to market the benefits of Scout and educate our people about it."

### Raine&Horne.

# Thank you

#### Contact

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