





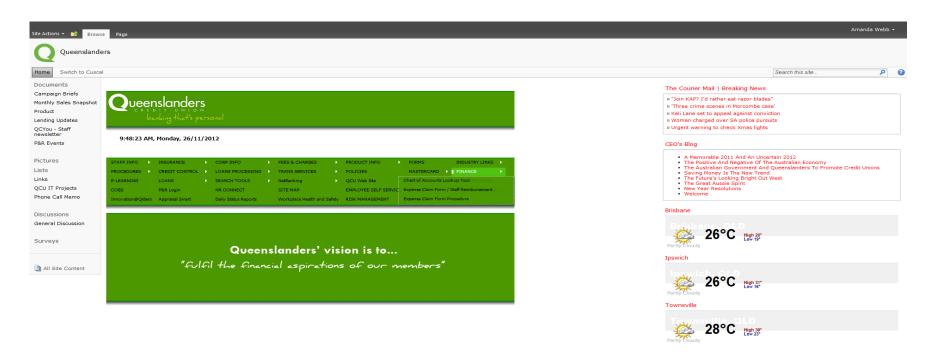


## From Geek to Gorgeous

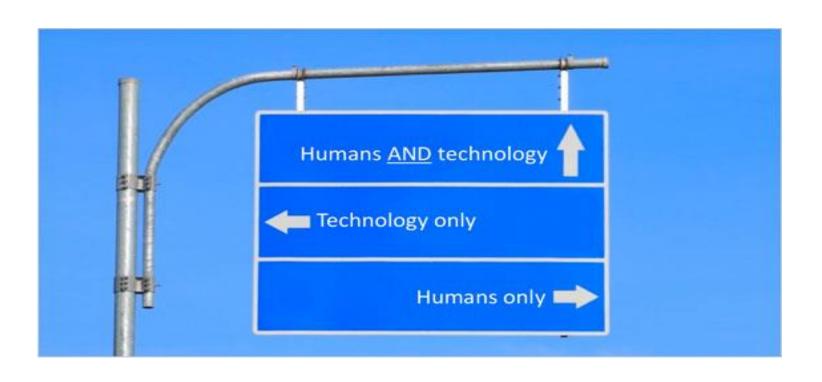
How an entire organisation transformed a corporate intranet

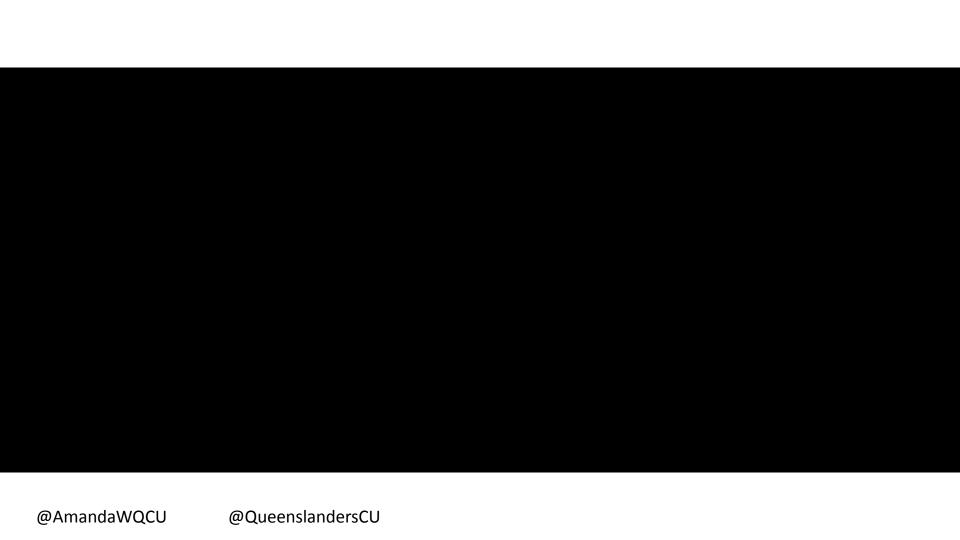


## What the geek???



## People vs Technology





## Intranet Champions





Vision established by Intranet Champions group

## Criteria and Constraints

#### Criteria

- Increase efficiency
- Improve quality of information
- Save time
- Deliver a better service to our members
- Self-sufficiency/Empowerment
- One place to go (central repository)

#### **Constraints**

- Time
- Budget
- Competing priorities
- Resources
- Technology
- Quality of existing data

Lists created by Intranet Champions group

*1. What is your job role?		
Operations	Audit & Compliance	
O Loans Sales	Credit Risk	
Marketing	Loans Processing	
Finance	Оп	
Administration	QConnect	
☐ Branch	Other	
Other (please specify)		
*2. How long have you been working for	QCU?	
Less than 1yr	6-10yrs	
1-2yrs	10-15yrs	
2-4yrs	More than 15yrs	
*3. What are the main activities that mak	e up your job?	
A	l	
v	I	
-	ently with on work matters? Be as specific as	
possible i.e. names and business units	1	
	l	
*5. When you communicate on work mat unit or do you go to a trusted expert (i.e. s	ters do you contact the respective business upervisor) first?	
E	1	
<u>*</u>	I	
*6. Do you have policies or guidelines fo	r your work?	1
Yes		l '
○ No		
Some of the time		
Most of the time		
Some/Most of the time (please specify)		

Interviews & Observations

**Activity Log** 

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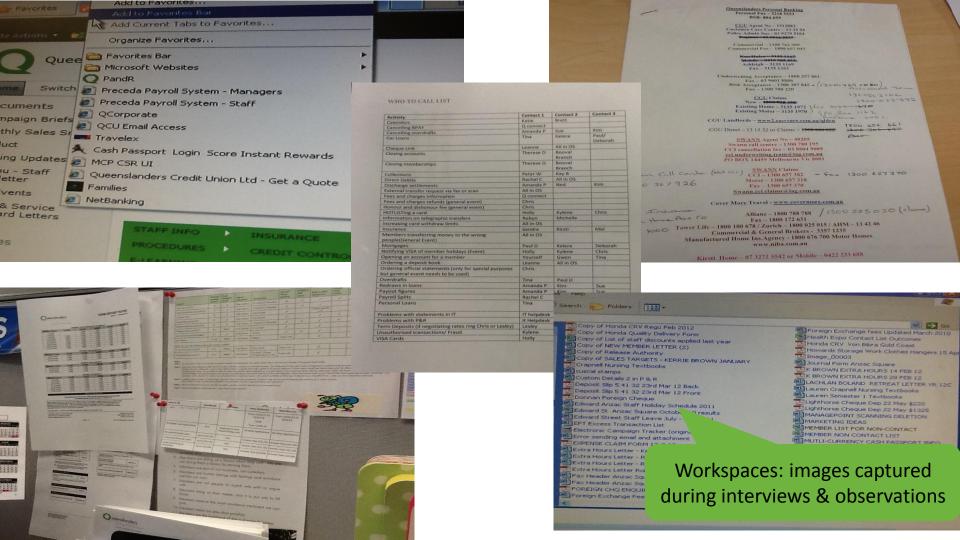
record their interactions with other teams

This Activity Log will help the Intranet Renewal Project team understand what types of questions you are asked and what information you spend your time sharing with others in the business each day. To use the Log you will need to record every time you are asked a question by someone in the business. As a capture what types of information you are asked for and how you know the answers.

What	How did you know the answer/information to share?						
Question/Description of information shared	1 /euse De	к те аррно	able box or	write a sho	rt note when	re required	Other (please state what you used)
What do I need to open a membership for a trust?	= /			<b>玉 g g g</b>	돌림프	00 % 8 %	orh False You
Reverse Bray's Teller Error (Kobya Crabapil)	<del>                                     </del>	~					
Reverse BPays mbr request (Ashleigh)			l		<u> </u>		-
Direct Credit Search ( Paul Douglas)							
Cancel Dlo (mel)							
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	Question/Description of information shared  What do I need to open a membership for a trust?  Reverse Brays Teller Error (Robyn Crapnell)  Reverse Brays Thor request (Ashleigh)  Direct Credit Search (Paul Douglas)  Cancel DID (Mil)	Question/Description of information shared  What do I need to open a membership for a trust?  Reverse Brays Teller Error (Robyn Crapnell)  Reverse Brays mor request (Ashleigh)  Direct Credit Search (Paul Douglas)  Cancel Dlo (mel)  PP Eng - Netterler.  Paysiplit Enquiry  B Pay Reversal:	Question/Description of information shared  Question/Description of information shared  What do I need to open a membership for a trust?  Reverse Brows Teller Ervar (Kobyn Cropnell)  Reverse Brows mor request (Ashleigh)  Direct Credit Search (Paul Douglas)  Cancel Dlo (mul)  PP Eng - Netterler.  Paysiplit Enquiry  B Pay Reversal:  Correction - Reversal of BDS	Question/Description of information shared  What do I need to open a membership for a trust?  Reverse Brays Teller Ervar (Robyn Crapnell)  Reverse Brays mar request (Ashleigh)  Direct Credit Search (Robyn Crapnell)  Page 1	How did you know the answer/information Please tick the applicable box or write a sho  Question/Description of information shared  What do I need to open a membership for a trust?  Reverse Brays Teller Error (Kobyn Crapnell)  Reverse Brays mor request (Ashleigh)  Direct Credit Search (Row Douglas)  Cancel DID (mul)  PP Eng - Nertheller.  Paysiplit Enquiry  B Pay Reversal of BDS.	How did you know the answer/information to share?  Please tick the applicable box or write a short note when the a	How did you know the answer/information to share?  Please tick the applicable box or write a short note where required  Question/Description of information shared  Question/Description of information shared  What do I need to open a membership for a trust?  Reverse Brays Teller Error (Kobya Crahnell)  Reverse Brays mor request (Ashleigh)  Direct Credit Search (Roul Douglas)  Cancel Dlo (mil)  PP Eng - Metherler.  Paysiphit Enquiry  B Pay Leversal of BDS.

Topic	Page title_URL	Short description	Document type	Who owns it	Redundant, Outdated, Trivial, Current	Page status	Notes	Document Layout	Document Owner
Loan Product Information Chart	file://qcuintranet/media/Intranet_Data/Product%20Info/i	Loan product information	Information	Credit Risk & Loan Processing	Current	Кеер		?	
Loans Application - QCU700	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Loan Application	Form	Credit Risk & Loan Processing	Current	Кеер		~	
Guarantors Details - QCU720	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Guarantors Details	Form	Credit Risk & Loan Processing	Current	Кеер		✓	
LMI Privacy Consent	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	LMI Privacy Consent	Form	Credit Risk & Loan Processing	Current	Кеер		✓	
Declaration of Purpose	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Declaration of Purpose	Form	Credit Risk & Loan Processing	Current	Кеер		✓	
Declaration of Income and Afforability	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Declaration of Income and Affordability	form	Credit Risk & Loan Processing	Current	Кеер		✓	
Verification of Sighting Original Docum	http://qcuintranet:8088/Intranet Data/iQ/Forms/Lending	Verification of Sighting Original Documents	Form	Crean Kisk & Loan	Current	Keep		✓	
Loan application supporting documen	http://qcuintranet:8088/Intranet Data/iQ/Forms/Lending	Loan Application Supporting Document Checklist	Form	Credit Risk & Loan Processing	Current	Revise	Dated 2010. Revision required?	~	
	http://qcuintranet:8088/Intranet Data/iQ/Forms/Lending	Signup interview notes - secured	Form	Credit Risk & Loan Processing	Current	Revise	Dated 2009. Revision required?	~	
Loan sign-up checklist - unsecured	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Signup interview notes - unsecured	Form	Credit Risk & Loan Processing	Current	Revise	Dated 2009. Revision required?	~	
Loan Disbursement Instruction to Cano	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Loan Disb instruction to cancel or reduce credit card limit	Form	Credit Risk & Loan Processing	Current	Keep		~	
Loan Disbursement Instruction to Cano	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Loan Disb instruction to cancel or reduce QCU overdraft	Form	Credit Risk & Loan Processing	Current	Кеер		~	
Confirmation of Electronic Funding	http://qcuintranet:8088/Intranet_Data/iQ/Forms/Lending	Confirmation of Electronic Funding	Letter	Credit Risk & Loan Processing	Current	Кеер	Why is this under "Forms"? It is a letter.	~	
LP 0001 - Personal Loan - SmartCa	http://qcuintranet/Procedures/Loans%20Processing/LP%2	Personal Loan and Smartcash Documentation	Procedure	Credit Risk & Loan Processing	Current	Revise	Format change? Requires updating.	?	
LP 0002 - Personal Loan-SmartCa	http://qcuintranet/Procedures/Loans%20Processing/LP%2	Personal Loan and Smartcash witnessing documents/executed documents	Procedure	Credit Risk & Loan Processing	Current	Revise	Format change? Requires updating.	?	
LP 0003 - Personal Loan-SmartCas	http://qcuintranet/Procedures/Loans%20Processing/LP%2	Personal Loan and Smartcash funding	Procedure	Credit Risk & Loan Processing	Current	Revise	Inaccurate? Format change? Requires updating.	?	
LP 0004 - Comments Loan Diary a	http://qcuintranet/Procedures/Loans%20Processing/LP%2	Comment, Loan Diary and Special Conditions	Procedure	Credit Risk & Loan Processing	Current	Revise	Requires review. Format change?	?	
LP 0005 - Demountable or Manufa	http://gcuintranet/Procedures/Loans%20Processing/LP%2	Demountable/Manufactured home docs and funding	Procedure	Credit Risk & Loan Processing	Current	Revise	Requires review. Format change?	?	
ID 0005 Martenes Loop Funding	http://amintennat/Broaduras/Lane//200rasssing/LD0/s	Mortgage Loan Funding	Procedure	Credit Risk & Loan	Current	Revise	Requires review. Spelling errors.	2	

Content Inventory of existing intranet



4	^	U	_		_	· ·
	Document Description	Document Type	Document	Location in work space	How often do they	Notes
1	bocument bescription	botument Type	Owner/Creator	Location in work space	use it or refer to it?	
						The tips have been created by Amanda after she o
						said she uses them most times she has to quote o
2	List of insurance quoting tips	Printout	Amanda W	Wall	Weekly	
						CAN THIS BE CHANGED TO SMART FORM/FILLABLE
						ADMIN FOR CHECKING. SENT IN BAG AT PRESENT F
3	10,000 THRESHOLD REPORT	Printout	AUSTRAC	Personal folder	Rarely	FOUND UNDER FORMS
						LOCATED IN MY DOCUMENTS. DOCUMENTS APPEA
4	BPAY PMT TELLER ERROR	Word doc	JUSTINE	Other drive (refer notes)	Rarely	BY ADMIN BRANCH.
						THE LIST OF CODES THAT ARE USED OFTEN HAS BEE
5	LIST OF FEE CODES USED OFTEN	Post it Note	THERESA	Desk	Daily	AND ARE REFERRED TO WHEN 1 OFF JOURNALS AR
						THE LIST OF GL CODES THAT CAN BE USED IN VERY
6	LIST OF GENERAL LEDGER NO	A-Z Book	THERESA	Other (refer notes)	Weekly	VOUCHERS ASSOCIATED WITH TELLING.
						THIS FORM IS USED BY EACH BRANCH TO REIMBUR
7	PETTY CASH EXPENSE CLAIM FORM	Printout		Personal folder	Monthly	STAPPLED TO THIS FORM AND RETURNED TO ADM
						THIS FORM IS USED TO REIMBURSE ANY EXPENSE A
8	EXPENSE CLAIM FORM	Printout		Computer	Weekly	INCURRED AS PART OF THEIR DUTIES.
						AT THIS STAGE THIS LETTER IS HELD IN 1 MY DOCUM
9	LETTER RE PROPERTY LODGED FOR SAFE KEEPING	Word doc	THERESE	Other drive (refer notes)	Rarely	ADMIN) PEOPLE WHO WORK IN BOOVAL ADMIN A
						THIS LETTER IS USED TO CONFIRM THAT CERTAIN P
						WITH THE CREDIT UNION AND FOR HOW LONG. AT
10	LETTER CONFIRMING ACCOUNT	Word doc	LORRAINE	Other drive (refer notes)	Rarely	DOCUMENTS AT BOOVAL ADMIN.
						THIS LETTER IS TO REQUEST RELEASE OF CAPTURED
						WITH INDENTIFICATION. THIS IS HELD ON MY DOC
11	LETTER CONFIRMING ACCOUNT FOR RELEASE OF CAPTURED CARD	Word doc		Other drive (refer notes)	Rarely	
						TIS
12	CLOSING A FULL MEMBERSHIP CHECK LIST	Word doc		Personal folder	Docum	ent log completed
					by int	ranet Champions

### Outcome

#### We discovered there was:

- Unclear ownership of information
- Limitations to knowledge sharing
- Predominantly 'word of mouth' learning & information sharing
- Inaccurate information being used
- Re-work and audit issues

### What do WE need?

#### **JUST BECAUSE YOU ARE UNIQUE**

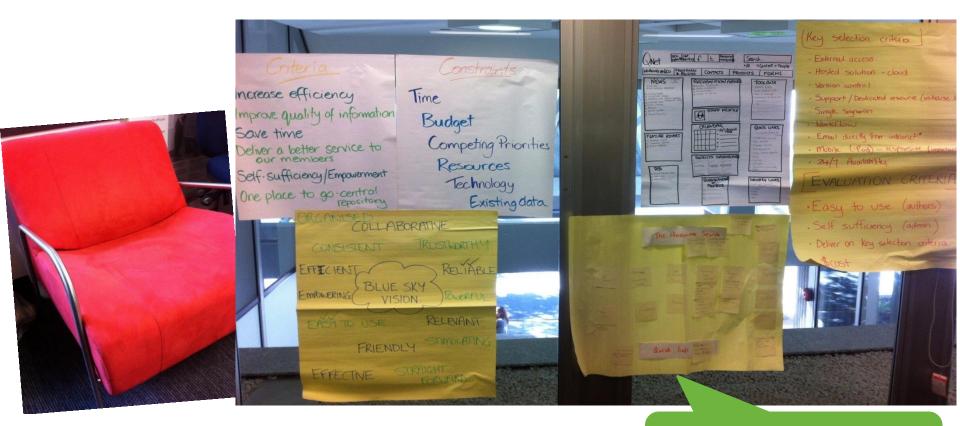


**DOES NOT MEAN YOU ARE USEFUL** 

## Communication



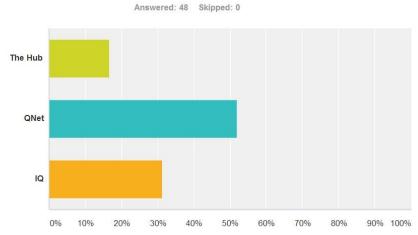




Displayed in the project team area

## Design by Community

#### Please select your prefered intranet name.



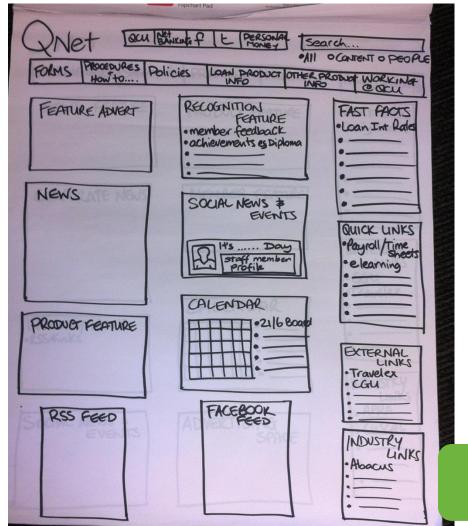
Answer Choices	Responses	-9
The Hub	16.67%	8
QNet	52.08%	25
▼ IQ	31.25%	15
Total		48



Intranet naming competition winners

### Core Needs Identified

- Search Awesome Search
- Staff Directory
- One source of truth (with version control)
- Online forms
- News/Updates internal and external
- Administration (who can update documents)
- Calendars projects, meetings
- Some personalisation of home page
- Single sign on



Home Page mock up

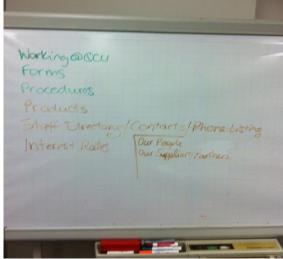


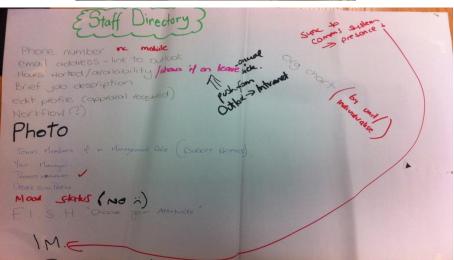


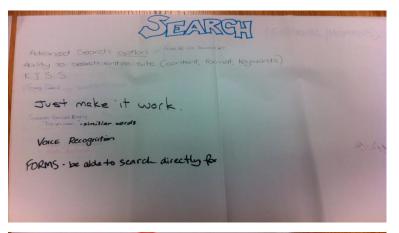


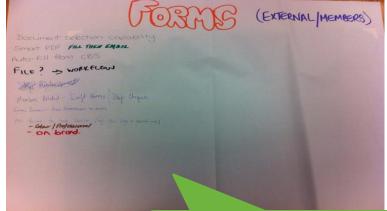


Providing feedback on design and content



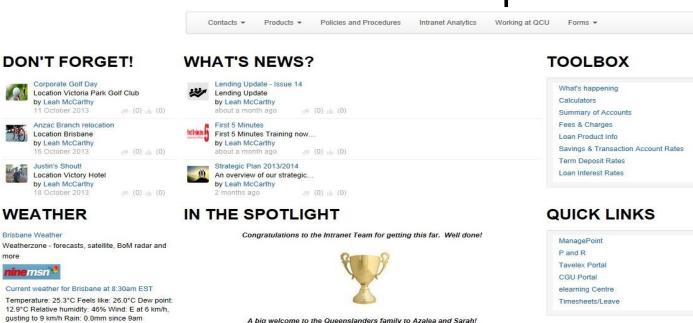






Providing feedback on design and content

## Plan vs Software capabilities



#### NATIONAL NEWS

#### Shotgun used in Vic brothel hold-up

THREE men used a shotgun and an iron bar to threaten a staffer when they robbed a Melbourne brothel of its cash register.

Yesterday 21:50

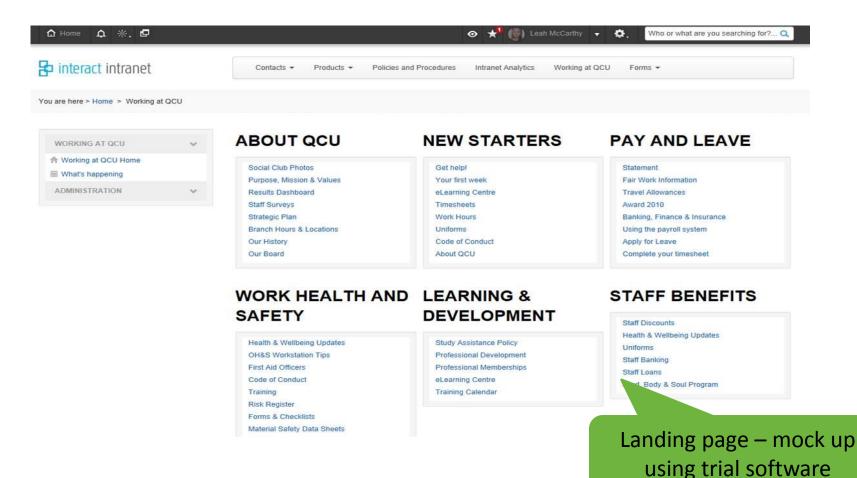
Pressure: 1013.6 hPa 01 January 0001 00:00

#### SAVE \$40K



#### TRY LINKS

Will it work with an 'out-of-thebox' solution? Mock up using trial software.



@AmandaWQCU

@QueenslandersCU

# QNet Cafe 10am - 2pm, everyday

OPEN BY APPOINTMENT OTHER TIMES JUST BOOK A TIME WITH AMANDA, LEAH OR JANICE.

WE WILL SHOW YOU THE LATEST UPLOADED CONTENT, HOW TO NAVIGATE THROUGH THE SYSTEM, AND SOME FANCY LITTLE FEATURES YOU WILL FIND VERY HANDY. DON'T MISS OUT COME AND SEE US TODAY!

And if you aren't excited enough just yet — we have yummy treats and hot beverages for you to enjoy while you learn.

Hands on with the new intranet before 'go-live'







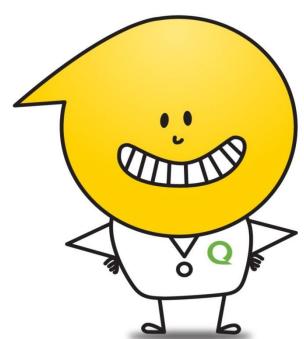








## Meet Q!











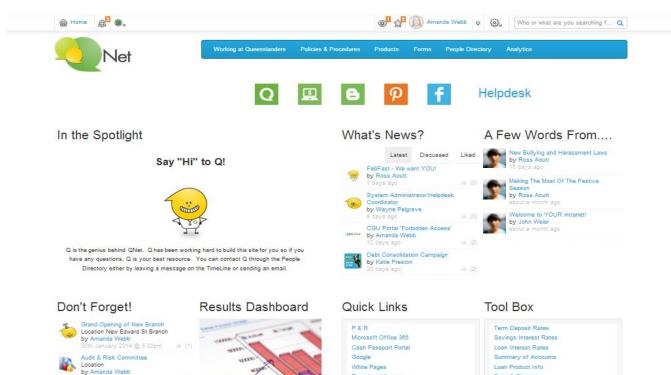








Launch Day Pack













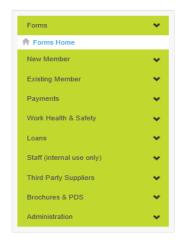






Home Page





#### Can't find the form you're looking for?



Try using the Search function in the top right corner.

#### Tool Box

New Membership Application
Open a New Account
Change of Name/Address
Term Deposits
ATM/Visa Dispute
Foreign Exchange Forms
Significant Transaction Report
Incident Report
Telephone Threat
Staff Reimbursement/Expense Claim

#### Contacts

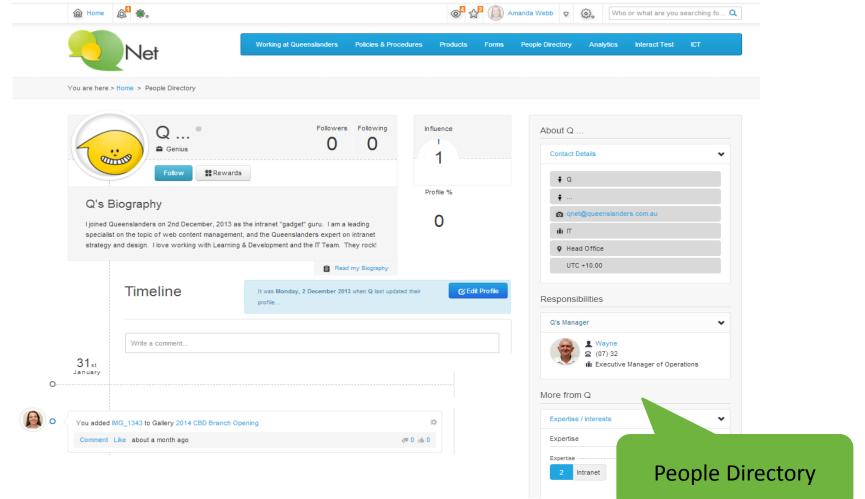


#### - ·

Did you know that you can now fill in forms online?

During the intranet project we changed all our forms into fillable forms. This means that you can type information into the spaces on the forms.

For example, on the Term Deposit Application form you can type in the member's name, member number etc. Once you have completed a form simply print it out for the member to sign or email it to the member if it is a phone/email enquiry.



@AmandaWQCU

@QueenslandersCU

"The intranet looks great!! © You guys did an awesome job!!!"

Amy

"Used it several times already......search function is great!! Well done to Amanda and the team."

Ross

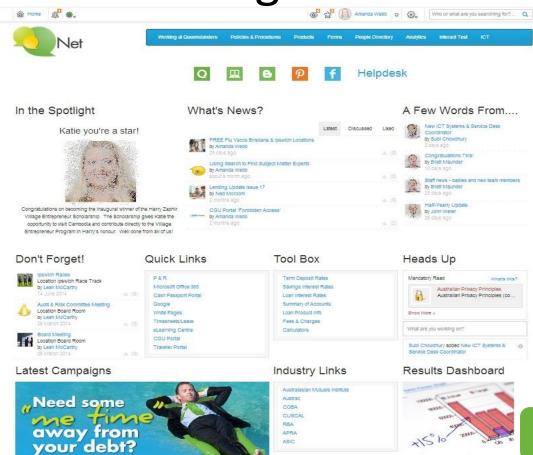
"Thanks very much Amanda and Janice. I've been trying to get that form updated for months and months."

Les

"Congrats on the new intranet going live. You & your team have done a great job."

Brett

#### Gorgeous!



Home page now

#### What have I learned?

- Design by community can work
- No such thing as over-communicating
- Collaboration requires planning and it will cost you time and effort
- Communication requires planning but it will save you time and effort
- Engagement & Acceptance is the reward

